

| Grade | Title | Dept | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Maximum |
|-------|--|------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
| | Jail Sergeant | JAIL / DISP | | | | | | | |
| | Mechanic / Welder | HWY | | | | | | | |
| | Real Property Lister | LAND / CNTY SRVY | | | | | | | |
| | Victim/Witness Coordinator | DA | | | | | | | |
| J | | | \$ 45,344.00 | \$ 46,612.80 | \$ 47,860.80 | \$ 49,129.60 | \$ 50,419.20 | \$ 51,679.68 | \$ 62,015.62 |
| | | | \$ 21.80 | \$ 22.41 | \$ 23.01 | \$ 23.62 | \$ 24.24 | \$ 24.85 | \$ 29.82 |
| | Aquatics Invasive Species Coordinator | LWCD | | | | | | | |
| | Assistant Forest / Parks Administrator | FRST / PRK | | | | | | | |
| | Conservation Specialist | LWCD | | | | | | | |
| | Dementia Care Specialist | ADRC | | | | | | | |
| | Forester / Recreation Coordinator | FRST / PRK | | | | | | | |
| | GIS Analyst | LAND / CNTY SRVY | | | | | | | |
| | IT Systems Analyst | IT | | | | | | | |
| | Public Safety Technology Specialist | SHERIFF | | | | | | | |
| | Office Coordinator | SHERIFF | | | | | | | |
| | Register in Probate | REG IN PROB | | | | | | | |
| | Zoning Specialist | LND / ZONING | | | | | | | |
| K | | | \$ 49,483.20 | \$ 50,835.20 | \$ 52,145.60 | \$ 53,497.60 | \$ 54,835.04 | \$ 56,205.92 | \$ 67,447.10 |
| | | | \$ 23.79 | \$ 24.44 | \$ 25.07 | \$ 25.72 | \$ 26.36 | \$ 27.02 | \$ 32.43 |
| | Birth to Three Coordinator / PH Specialist | HHS | | | | | | | |
| | Case Manager | HHS | | | | | | | |
| | CCS Service Facilitator | HHS | | | | | | | |
| | Crew Foreman | HWY | | | | | | | |
| | Highway Operations Technician | HWY | | | | | | | |
| | Payroll & Benefit Specialist | ADMIN / HR | | | | | | | |
| | Public Health Nurse | HHS | | | | | | | |
| | Shop Foreman | HWY | | | | | | | |
| | Social Worker | HHS | | | | | | | |
| | Social Worker (I&A) | ADRC | | | | | | | |
| L | | | \$ 52,395.20 | \$ 53,809.60 | \$ 55,224.00 | \$ 56,638.40 | \$ 58,054.36 | \$ 59,505.72 | \$ 71,406.86 |
| | | | \$ 25.19 | \$ 25.87 | \$ 26.55 | \$ 27.23 | \$ 27.91 | \$ 28.61 | \$ 34.33 |
| | Communications Supervisor | SHERIFF | | | | | | | |
| | County Conservationist | LWCD | | | | | | | |
| | Fiscal Specialist III | ADMIN / HR | | | | | | | |
| | Fiscal Specialist III | HHS | | | | | | | |
| | Fiscal Specialist III | HWY | | | | | | | |
| | Jail Lieutenant | SHERIFF | | | | | | | |

| Grade | Title | Dept | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Maximum |
|----------|------------------------------------|------------------|--------------|--------------|--------------|---------------|---------------|---------------|---------------|
| | Social Worker (Lead) | HHS | | | | | | | |
| | Nutrition Manager | ADRC | | | | | | | |
| | WIC Director/Public Health Officer | HHS | | | | | | | |
| M | | | \$ 55,286.40 | \$ 56,763.20 | \$ 58,281.60 | \$ 59,779.20 | \$ 61,273.68 | \$ 62,805.52 | \$ 75,366.63 |
| | | | \$ 26.58 | \$ 27.29 | \$ 28.02 | \$ 28.74 | \$ 29.46 | \$ 30.19 | \$ 36.23 |
| | Child Support Administrator | CS | | | | | | | |
| | Facilities Manager | MNTC | | | | | | | |
| | Fiscal Manager | ADMIN / HR | | | | | | | |
| | Veterans' Services Officer | VET SRVC | | | | | | | |
| N | | | \$ 58,198.40 | \$ 59,779.20 | \$ 61,360.00 | \$ 62,899.20 | \$ 64,471.68 | \$ 66,083.47 | \$ 79,300.17 |
| | | | \$ 27.98 | \$ 28.74 | \$ 29.50 | \$ 30.24 | \$ 31.00 | \$ 31.77 | \$ 38.13 |
| | Senior HR Advisor | Admin | | | | | | | |
| | Economic Support Manager | HHS | | | | | | | |
| | Emergency Management Director | Admin | | | | | | | |
| O | | | \$ 61,068.80 | \$ 62,732.80 | \$ 64,396.80 | \$ 66,040.00 | \$ 67,691.00 | \$ 69,383.28 | \$ 83,259.93 |
| | | | \$ 29.36 | \$ 30.16 | \$ 30.96 | \$ 31.75 | \$ 32.54 | \$ 33.36 | \$ 40.03 |
| | Jail Administrator | JAIL / DISP | | | | | | | |
| | Patrol Captain | SHERIFF | | | | | | | |
| | Forest & Parks Administrator | FRST / PRK | | | | | | | |
| | Information Technology Director | IT | | | | | | | |
| P | | | \$ 63,960.00 | \$ 65,707.20 | \$ 67,412.80 | \$ 69,139.20 | \$ 70,867.68 | \$ 72,639.37 | \$ 87,167.25 |
| | | | \$ 30.75 | \$ 31.59 | \$ 32.41 | \$ 33.24 | \$ 34.07 | \$ 34.92 | \$ 41.91 |
| | HHS Manager | HHS | | | | | | | |
| | Highway Operations Manager | HWY | | | | | | | |
| | Chief Deputy | SHERIFF | | | | | | | |
| Q | | | \$ 66,872.00 | \$ 68,702.40 | \$ 70,470.40 | \$ 72,300.80 | \$ 74,108.32 | \$ 75,961.03 | \$ 91,153.23 |
| | | | \$ 32.15 | \$ 33.03 | \$ 33.88 | \$ 34.76 | \$ 35.63 | \$ 36.52 | \$ 43.82 |
| | Land Services Director | LAND / CNTY SRVY | | | | | | | |
| T | | | \$ 75,545.60 | \$ 77,584.00 | \$ 79,643.20 | \$ 81,681.60 | \$ 83,723.64 | \$ 85,816.73 | \$ 102,980.08 |
| | | | \$ 36.32 | \$ 37.30 | \$ 38.29 | \$ 39.27 | \$ 40.25 | \$ 41.26 | \$ 49.51 |
| | Health & Human Services Director | HHS | | | | | | | |
| | Highway Commissioner | HWY | | | | | | | |
| U | | | \$ 93,853.02 | \$ 96,199.35 | \$ 98,604.33 | \$ 101,069.44 | \$ 103,596.18 | \$ 106,186.08 | \$ 127,423.30 |
| | | | \$ 45.12 | \$ 46.25 | \$ 47.41 | \$ 48.59 | \$ 49.81 | \$ 51.05 | \$ 61.26 |

| Grade | Title | Dept | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Maximum |
|--|---------------------|-----------|--------|--------|--------|--------|--------|--------|---------|
| | Corporation Counsel | CORP CNSL | | | | | | | |
| <i>(Annual calculations are based on 2080 hours)</i> | | | | | | | | | |