

# Burnett County

Pay Plan (1% Base Pay Increase effective 1-1-2022) (1.5% Merit Staff Increase on 1-1-2022 and 1% on 7-1-2022)

| Grade | Title   | Dept          | Step 1       | Step 2       | Step 3       | Step 4       | Step 5       | Step 6       |
|-------|---|---------------|--------------|--------------|--------------|--------------|--------------|--------------|
| F     |   |               | \$ 34,444.80 | \$ 35,401.60 | \$ 36,316.80 | \$ 37,294.40 | \$ 38,251.20 | \$ 39,228.80 |
|       |   |               | \$ 16.56     | \$ 17.02     | \$ 17.46     | \$ 17.93     | \$ 18.39     | \$ 18.86     |
|       | Custodian   | MNTC          |              |              |              |              |              |              |
|       | Office Specialist I   | HHS           |              |              |              |              |              |              |
| G     |   |               | \$ 36,212.80 | \$ 37,252.80 | \$ 38,292.80 | \$ 39,332.80 | \$ 40,372.80 | \$ 41,412.80 |
|       |   |               | \$ 17.41     | \$ 17.91     | \$ 18.41     | \$ 18.91     | \$ 19.41     | \$ 19.91     |
|       | Custodian/Maintenance Worker  | MNTC          |              |              |              |              |              |              |
|       | Maintenance Worker - Airport  | ADMIN         |              |              |              |              |              |              |
|       | Office and Fiscal Specialist  | HHS           |              |              |              |              |              |              |
|       | Fiscal Specialist I   | FRST / PRK    |              |              |              |              |              |              |
|       | Fiscal Specialist I   | TREAS         |              |              |              |              |              |              |
|       | Office Specialist II  | TREAS         |              |              |              |              |              |              |
|       | Office Specialist II  | ROD           |              |              |              |              |              |              |
|       | Office Specialist II  | LND / UW-EXT  |              |              |              |              |              |              |
|       | Office Specialist II  | VET SRVC/ADRC |              |              |              |              |              |              |
|       | Office Specialist II  | CLK OF CRT    |              |              |              |              |              |              |
|       | Office Specialist II  | CNTY CLERK    |              |              |              |              |              |              |
|       | *Deputy positions in Constitutional Offices receive \$1.00/HR assignment pay on top of base wage. |               |              |              |              |              |              |              |
| H     |   |               | \$ 40,123.20 | \$ 41,246.40 | \$ 42,348.80 | \$ 43,472.00 | \$ 44,574.40 | \$ 45,697.60 |
|       |   |               | \$ 19.29     | \$ 19.83     | \$ 20.36     | \$ 20.90     | \$ 21.43     | \$ 21.97     |
|       | Child Support Specialist  | CS            |              |              |              |              |              |              |
|       | Corrections/Communications Deputy   | JAIL / DISP   |              |              |              |              |              |              |
|       | Economic Support Specialist   | HHS           |              |              |              |              |              |              |
|       | Fiscal Specialist II/WHEAP Program Specialist   | HHS           |              |              |              |              |              |              |
|       | Parts & Inventory Specialist  | HWY           |              |              |              |              |              |              |
|       | IT Helpdesk/Technician  | IT            |              |              |              |              |              |              |
|       | Judicial Assistant  | CLK OF CRT    |              |              |              |              |              |              |
|       | Legal Assistant   | DA            |              |              |              |              |              |              |
|       | Legal Assistant/Office Specialist III   | DA            |              |              |              |              |              |              |
|       | Legal Asst./ Child Support Specialist   | CS/CC         |              |              |              |              |              |              |
|       | Maintenance Worker - Forest & Parks   | FRST / PRK    |              |              |              |              |              |              |
|       | Maintenance Worker - Highway  | HWY           |              |              |              |              |              |              |

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|-------|--|------------------|--------------|--------------|--------------|--------------|--------------|--------------|
|       | Office Specialist III                        | LWCD             |              |              |              |              |              |              |
| I     |  |                  | \$ 42,931.20 | \$ 44,158.40 | \$ 45,364.80 | \$ 46,550.40 | \$ 47,736.00 | \$ 48,921.60 |
|       |  |                  | \$ 20.64     | \$ 21.23     | \$ 21.81     | \$ 22.38     | \$ 22.95     | \$ 23.52     |
|       | Disability Benefit Specialist                | ADRC             |              |              |              |              |              |              |
|       | Elderly Benefits Specialist                  | ADRC             |              |              |              |              |              |              |
|       | Jail Sergeant                                | JAIL / DISP      |              |              |              |              |              |              |
|       | Mechanic / Welder                            | HWY              |              |              |              |              |              |              |
|       | Real Property Lister                         | LAND / CNTY SRVY |              |              |              |              |              |              |
|       | Victim/Witness Coordinator                   | DA               |              |              |              |              |              |              |
| J     |  |                  | \$ 45,801.60 | \$ 47,070.40 | \$ 48,339.20 | \$ 49,628.80 | \$ 50,918.40 | \$ 52,208.00 |
|       |  |                  | \$ 22.02     | \$ 22.63     | \$ 23.24     | \$ 23.86     | \$ 24.48     | \$ 25.10     |
|       | Aquatics Invasive Species Coordinator        | LWCD             |              |              |              |              |              |              |
|       | Assistant Forest / Parks Administrator       | FRST / PRK       |              |              |              |              |              |              |
|       | Conservation Specialist                      | LWCD             |              |              |              |              |              |              |
|       | Dementia Care Specialist                     | ADRC             |              |              |              |              |              |              |
|       | Forester / Recreation Coordinator            | FRST / PRK       |              |              |              |              |              |              |
|       | GIS Analyst                                  | LAND / CNTY SRVY |              |              |              |              |              |              |
|       | IT Systems Analyst                           | IT               |              |              |              |              |              |              |
|       | Public Safety Technology Specialist          | SHERIFF          |              |              |              |              |              |              |
|       | Office Coordinator                           | SHERIFF          |              |              |              |              |              |              |
|       | Register in Probate                          | REG IN PROB      |              |              |              |              |              |              |
|       | Zoning Specialist I                          | LND / ZONING     |              |              |              |              |              |              |
|       | Water Resources Specialist/AIS Coordinator I | LWCD             |              |              |              |              |              |              |
| K     |  |                  | \$ 49,982.40 | \$ 51,334.40 | \$ 52,665.60 | \$ 54,038.40 | \$ 55,369.60 | \$ 56,763.20 |
|       |  |                  | \$ 24.03     | \$ 24.68     | \$ 25.32     | \$ 25.98     | \$ 26.62     | \$ 27.29     |
|       | Birth to Three Coordinator / PH Specialist   | HHS              |              |              |              |              |              |              |
|       | Case Manager                                 | HHS              |              |              |              |              |              |              |
|       | CCS Service Facilitator                      | HHS              |              |              |              |              |              |              |
|       | Crew Foreman                                 | HWY              |              |              |              |              |              |              |
|       | Highway Operations Technician                | HWY              |              |              |              |              |              |              |
|       | Payroll & Benefit Specialist                 | ADMIN / HR       |              |              |              |              |              |              |
|       | Public Health Nurse                          | HHS              |              |              |              |              |              |              |
|       | Shop Foreman                                 | HWY              |              |              |              |              |              |              |
|       | Social Worker                                | HHS              |              |              |              |              |              |              |

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|----------|---|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|          | Social Worker (I&A)                           | ADRC         |              |              |              |              |              |              |
|          | Zoning Specialist II                          | LND / ZONING |              |              |              |              |              |              |
|          | Water Resources Specialist/AIS Coordinator II | LWCD         |              |              |              |              |              |              |
| <b>L</b> |   |              | \$ 52,915.20 | \$ 54,350.40 | \$ 55,785.60 | \$ 57,200.00 | \$ 58,635.20 | \$ 60,112.00 |
|          |   |              | \$ 25.44     | \$ 26.13     | \$ 26.82     | \$ 27.50     | \$ 28.19     | \$ 28.90     |
|          | Communications Supervisor                     | SHERIFF      |              |              |              |              |              |              |
|          | County Conservationist                        | LWCD         |              |              |              |              |              |              |
|          | Fiscal Specialist III                         | ADMIN / HR   |              |              |              |              |              |              |
|          | Fiscal Specialist III                         | HWY          |              |              |              |              |              |              |
|          | Jail Lieutenant                               | SHERIFF      |              |              |              |              |              |              |
|          | Social Worker (Lead)                          | HHS          |              |              |              |              |              |              |
|          | Nutrition Manager                             | ADRC         |              |              |              |              |              |              |
|          | WIC Director/Public Health Officer            | HHS          |              |              |              |              |              |              |
| <b>M</b> |   |              | \$ 55,848.00 | \$ 57,324.80 | \$ 58,864.00 | \$ 60,382.40 | \$ 61,880.00 | \$ 63,419.20 |
|          |   |              | \$ 26.85     | \$ 27.56     | \$ 28.30     | \$ 29.03     | \$ 29.75     | \$ 30.49     |
|          | Child Support Administrator                   | CS           |              |              |              |              |              |              |
|          | Facilities Manager                            | MNTC         |              |              |              |              |              |              |
|          | Fiscal Supervisor                             | HHS          |              |              |              |              |              |              |
|          | Veterans' Services Officer                    | VET SRVC     |              |              |              |              |              |              |
| <b>N</b> |   |              | \$ 58,780.80 | \$ 60,382.40 | \$ 61,984.00 | \$ 63,523.20 | \$ 65,124.80 | \$ 66,747.20 |
|          |   |              | \$ 28.26     | \$ 29.03     | \$ 29.80     | \$ 30.54     | \$ 31.31     | \$ 32.09     |
|          | Senior HR Advisor                             | ADMIN/HR     |              |              |              |              |              |              |
|          | Economic Support Manager                      | HHS          |              |              |              |              |              |              |
|          | Emergency Management Director                 | ADMIN/HR     |              |              |              |              |              |              |
|          | Fiscal Manager                                | ADMIN / HR   |              |              |              |              |              |              |
| <b>O</b> |   |              | \$ 61,672.00 | \$ 63,356.80 | \$ 65,041.60 | \$ 66,705.60 | \$ 68,369.60 | \$ 70,075.20 |
|          |   |              | \$ 29.65     | \$ 30.46     | \$ 31.27     | \$ 32.07     | \$ 32.87     | \$ 33.69     |
|          | Jail Administrator                            | JAIL / DISP  |              |              |              |              |              |              |
|          | Patrol Captain                                | SHERIFF      |              |              |              |              |              |              |
|          | Forest & Parks Administrator                  | FRST / PRK   |              |              |              |              |              |              |
|          | Information Technology Director               | IT           |              |              |              |              |              |              |

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|--|----------------------------------|------------------|--------------|--------------|--------------|---------------|---------------|---------------|
| P  |                                  |                  | \$ 64,604.80 | \$ 66,372.80 | \$ 68,078.40 | \$ 69,825.60  | \$ 71,572.80  | \$ 73,361.60  |
|  |                                  |                  | \$ 31.06     | \$ 31.91     | \$ 32.73     | \$ 33.57      | \$ 34.41      | \$ 35.27      |
|  | HHS Manager                      | HHS              |              |              |              |               |               |               |
|  | Highway Operations Manager       | HWY              |              |              |              |               |               |               |
|  | Chief Deputy                     | SHERIFF          |              |              |              |               |               |               |
| Q  |                                  |                  | \$ 67,537.60 | \$ 69,388.80 | \$ 71,177.60 | \$ 73,028.80  | \$ 74,859.20  | \$ 76,731.20  |
|  |                                  |                  | \$ 32.47     | \$ 33.36     | \$ 34.22     | \$ 35.11      | \$ 35.99      | \$ 36.89      |
|  | Land Services Director           | LAND / CNTY SRVY |              |              |              |               |               |               |
| T  |                                  |                  | \$ 76,294.40 | \$ 78,353.60 | \$ 80,433.60 | \$ 82,492.80  | \$ 84,552.00  | \$ 86,673.60  |
|  |                                  |                  | \$ 36.68     | \$ 37.67     | \$ 38.67     | \$ 39.66      | \$ 40.65      | \$ 41.67      |
|  | Health & Human Services Director | HHS              |              |              |              |               |               |               |
|  | Highway Commissioner             | HWY              |              |              |              |               |               |               |
| U  |                                  |                  | \$ 94,806.40 | \$ 97,177.60 | \$ 99,590.40 | \$ 102,086.40 | \$ 104,644.80 | \$ 107,244.80 |
|  |                                  |                  | \$ 45.58     | \$ 46.72     | \$ 47.88     | \$ 49.08      | \$ 50.31      | \$ 51.56      |
|  | Corporation Counsel              | CORP CNSL        |              |              |              |               |               |               |
| <i>(Annual calculations are based on 2080 hours)</i> |                                  |                  |              |              |              |               |               |               |